

The Iolanthe Midwifery Trust is looking for a new midwife trustee - you have questions - we have the answers.

What does a trustee do?

You can find out more details here [Support for charity trustees](#)

The work falls into the following areas:

- Delivering purpose
- Managing conflicts of interest
- Reporting
- Safeguarding
- Making decisions
- Managing finances

In addition we need you to take part in marking the annual award entries. This runs from February through to the start of April

What can you offer me?

- This is a role where you can genuinely make a difference and see the impact of your work
- The chance to use your professional skills to support midwives and student midwives
- Influence in a small ambitious organisation
- The chance to gain governance skills

What would my commitment be?

We ask that trustees check their emails at least once a week.

Meeting cycle - we ask that you are able to attend the following

- March Board meeting (evening - zoom)
- June Business meeting (evening - zoom)
- October AGM and Board meeting (all day London) followed by Award Ceremony
- Mock moderation marking meeting January (evening - zoom)
- End of marking meeting - all day in person April in London)

Take part in marking the annual entries for our awards - This happens in the period February through to early April.

We recruit trustees for an initial 3 year period

Tell me more about award marking

The award marking period runs from 2 February through to the end of the first week in April. All trustees except our finance and legal leads take part in the marking of the entries. This is done on a system called Cognito. Guidance is given on how to mark and each January the trustees hold a mock marking meeting to go through any issue and concerns. Help and support is available throughout the marking period. Trustees are given entries to mark and a timeline to mark them by. In early April all the trustees get together face to face to discuss the marking process and finalise decisions.

We can't tell you how many awards you will be marking as that depends on how many entries we get.

What happens if I can't make a face to face meeting?

As much as we'd love to see you, we do understand that it isn't always possible so we can zoom you in.

What sort of skills and experiences are you looking for?

- We are looking for midwife trustees which is a requirement under our constitution. You will have first hand knowledge and lived experience of the areas that we work in and the field of midwifery and student midwifery.
- You will share our vision, mission and values
- You will be able to be a proactive ambassador on the ground and digitally for the work of the Iolanthe Midwifery Trust
- You need to be able to commit to checking your emails and attending the meetings and take part in the award marking as detailed above
- If you have previous trustee experience that is great but if not, don't worry we have an induction programme to support you and you will be matched with an existing trustee
- You cannot have been barred from being a trustee in another organisation

Do I get any training or induction?

Yes there is a comprehensive induction in place and we have a regularly updated list of training opportunities (online).

You mention emails - do I need to use my personal one?

No, we set you up with an Iolanthe Midwifery Trust email and we use G-Suite so you will be given access to that.

I'd have to travel to get to the face to face meetings - would my expenses be covered?

Yes we pay for travel, accommodation (for overnights) and food.

What can you offer me?

This is a role where you can genuinely make a difference and see the impact of your work

The chance to use your professional skills to support midwives and student midwives
Influence in a small ambitious organisation
The chance to learn gain new skills in trusteeship

How does recruitment work?

- If you are interested we ask that you send your cv and a covering email to moira.dennison@iolanthe.org. We'd really like to get an idea of why you want to be a trustee and what you could bring to the Board.
- As part of this initial process you can have an informal chat with us to get a better idea of what we are like and what we need you to do
- Your application will be seen by the Board and if a decision is made to take this forward you will be invited to an interview on zoom (in the evening).
- If successful we need 2 references before we are able to put you forward for formal appointment at the next Board meeting.

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