

**THE IOLANTHE TRUST**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2019**

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## THE IOLANTHE TRUST

## LEGAL AND ADMINISTRATIVE DETAILS

<b>Patron</b>	Baroness Cumberlege
<b>Trustees</b>	Dr Jacque Gerrard MBE, (Chair from 19/03/19) Mrs Sheena Byrom RM MA OBE (to 30/11/19, Chair to 19/03/19) Mrs Celina Eves, MBA SRN Dr Phoebe Pallotti, RM BA BSc, (Vice Chair to 19/03/19) Dr Mary Stewart, MSc PGDipHE BSc (Hons) RM RN Mr Giuseppe Labriola (to 30/11/19) Mrs Sheona Brown (from 17/10/18) Mars Lord – Lay Trustee, (Vice Chair from 19/03/19) Ms Johanna Rhys Davies – Legal Trustee Mrs Louise De'Ath – Financial Trustee
<b>Executive Director</b>	Dr Miranda Scanlon
<b>Principal Address</b>	38 Holberry Gardens Sheffield S10 2FR
<b>Auditors</b>	PKF Littlejohn LLP Statutory Auditors 15 Westferry Circus Canary Wharf London E14 4HD
<b>Bankers</b>	Adam & Company plc 6 Adelaide Street London WC2N 4HZ
<b>Investment Advisors</b>	Adam & Company Investment Management Ltd 25 St Andrew Square Edinburgh EH2 1AF
<b>Charity Registration Number</b>	287283

The Trustees present their report and the audited financial statements of the Charity for the year ended 31 March 2019. The Trustees have adopted the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" ("FRS 102 SORP") in preparing the annual report and financial statements of the Charity.

### **Structure, Governance and Management**

#### *Governing document*

The Iolanthe Trust, also known as The Iolanthe Midwifery Trust (IMT) was formed by a declaration of Trust on 16 June 1983 executed by the Central Midwives Board and the Trustees, and was registered as a charity on 20 June 1983. The Trust Deed establishes the objects and powers of the Charity under which it is governed. This was amended by a Supplemental Deed on 1 November 2005 with a further amendment by Supplemental Deed on 15 July 2017.

#### *Trustees*

New Trustees are recruited and appointed by the existing Trustees, bearing in mind the provision laid out in the Trust Deed: "The number of Trustees shall not be less than eight nor more than ten in number, of whom not less than one half shall be Registered Midwives." Skills gaps are analysed within the Trust Body and then vacancies widely publicised on social media/IMT website. Candidates are interviewed by two Trustees.

The Chair of Trustees is responsible for the induction of any new Trustee. This involves awareness of a Trustee's responsibilities, the governing document, administrative procedures, and the history and philosophical approach of the Charity. Where possible, Trustees are encouraged to attend independent training into the roles and responsibilities of a Trustee.

#### *Transparency*

All Trustees give freely of their time and receive no remuneration, unless there is prior consent for payment from the Charity Commission. Details of Trustee expenses and any remuneration are provided in the accounts. A 'Code of conduct' for Trustees and a declaration of any conflicts of interest were introduced in 2008 and are updated annually. The IMT's annual reports are accessible on the Charity's website and here there are also links to the full audited accounts on the Charity Commission website.

#### *Risk management*

The Trustees annually review the risks that the Charity faces. Those related to stewardship of the financial assets are ameliorated as far as possible by diversified portfolio selection and professional management. The investment portfolio manager has circulated a document for Trustees, detailing the definition of risk and the implications of various risks. As regards ensuring the best use of charitable funds, the Trustees continue to review all applications with great care, following a regularly reviewed process, and paying attention to possible reputational damage to the Charity.

#### *Partnerships*

The Charity maintains good working relationships with key midwifery bodies such as the Royal College of Midwives and other sector relevant charities, and currently has an on-going partnership with RCM for the delivery of a joint Iolanthe Award: the Jean Davies Award.

#### *Meetings*

There were two full Trustees' meetings held during the year, in October 2018 and March 2019. The October 2018 meeting included the AGM and the meeting in March 2019 included a meeting of the Awards Assessment Panel. Meetings of the Finance Sub-Committee were held in October 2018 and March 2019.

#### *Operations*

One of the challenges the Trustees set themselves for the year was to consider how to increase diversity in applicants, supporters and Trustees to become a truly inclusive organisation. This work has been led and encouraged by our Lay Trustee, Mars Lord, now also Vice Chair. As part of the strategy, it was decided to create two new awards named after Ghanaian midwife and educationalist, Dora Opoku: the Dora Opoku Midwives Award and the Dora Opoku Student Award.



These would be open to Black, Asian and Minority Ethnic (BAME) midwives and students respectively. The first applications for the new awards were opened in December 2018. As these were single awards, applicants for these awards were also automatically considered for a general midwives or students awards (unless they requested otherwise). As multiple general awards are given each year, this ensured that competing for the BAME award did not disadvantage them. The first Dora Opoku Awards were announced in May 2019.

In April 2018 we began sending out a quarterly newsletter to subscribers and this has been well-received. The new web-based application system entered into its second year of use, amended for the Dora Opoku awards, with some minor improvements based on the first year's experience.

During the year we recruited a new Midwife Trustee, Sheona Brown, a lecturer in the School of Health, Nursing and Midwifery at the University of the West of Scotland. At the end of the financial year, our Chair and Vice Chair (Sheena Byrom and Phoebe Pallotti) stepped down and these positions were filled by Dr Jacque Gerrard MBE and Mars Lord, our Lay Trustee.

### **Objectives and activities**

The objects of the Iolanthe Midwifery Trust are to advance and promote training, education, professional development and research in the field of midwifery, and disseminating the useful results of such development and research.

These objectives are achieved by making financial awards to appropriate selected individuals, who have made detailed applications for funds according to criteria set by the Trustees.

Award winners report back to the Trustees, within a specified time, on the success of their projects. Such reports, or extracts from the reports, are posted on the Charity's website and the award winners frequently publish articles in the midwifery press, present their findings or experiences at conferences and seminars, or disseminate information via web-based media. Thus the value of the activity is publicised and the IMT's contribution to its success widely recognised.

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit when reviewing the Trust's aims and objectives and planning future activities and awards. The IMT carries out these objects by:

- financing awards to student midwives, so that they can gain additional professional experience, such as clinical placements within the UK or overseas; and
- financing awards to midwives undertaking professional development, education or research where the area of interest furthers the objects of the Charity.

### *Procedures and policy for grant making*

The Trust deed gives the Trustees the power to apply the funds to further the charitable objects. Iolanthe Awards fund student and qualified midwives to undertake further study and development, with the aim of improving the care of mothers, babies and families. Any private benefit received by individuals is purely incidental to the objects of our work.

The Trust invites applications for its awards from the midwifery profession by promoting the opportunity via electronic newsletters, email groups, social media and its own website. We make every effort to ensure midwives and students have access to information about the awards and the application process.

Where an application involves a research project, attention to ethical issues must be demonstrated. All applicants for midwives' awards must be currently registered with the UK Nursing and Midwifery Council.

The recommendations of the Awards Panel (consisting of the Midwife Trustees, the Lay Trustee, Legal Trustee and the Executive Director) are reported to the Trustees at the spring meeting, and the total amount of funding agreed.



In addition to the annual awards for midwives and student midwives, there are four 'commemorative' awards, each established in the name of a significant midwife or other associated individual who has indicated, or whose family has indicated, a wish to benefit the Charity. In these cases, the Trustees select winners from those who apply, at their discretion, to ensure the project reflects the particular interests of the individual after whom the award is named.

### Awards and achievements

Sheena Byrom OBE, chair of the Trustees, announced the 2018 award winners in April 2018. Nearly £44,000 was awarded in total, including a Midwifery Research Fellowship of over £17,000.

#### Student winners:

- **Bethan Keepin**, studying at Cardiff University, undertook an elective placement in Kerala, India.
- **Claire Axcell**, a student midwife from the University of Greenwich, training as a Mellow Parenting practitioner to support local vulnerable populations.
- **Emilee Lewis**, from the University of Nottingham, took an elective placement in Powys, Wales to work in a midwife-led birth centre.
- **Karen Stirling**, a student midwife from the University of the West of Scotland, undertook British Sign Language Training to help support deaf women and their families in her practice.
- **Kelly Turner**, King's College London, used her award to fund an elective placement in Hue, Vietnam.
- **Laura Cowell**, studying at the London Southbank University, travelled to take up an elective placement in Madina Salam, The Gambia.
- **Lisa Snow**, University of Greenwich, attended a traumatic birth recovery training course to help support women postnatally.
- **Pille-Riin Kulla**, a student midwife from the University of Southampton, went on an elective placement in The Philippines.
- **Rebecca Spencer**, studying at the University of Central Lancashire, will be used her funds to travel to an elective placement with Knowledge4Change, Uganda.

#### Midwife award winners:

- **Emma Mathews**, working at the Greater Manchester Mental Health NHS Trust, will be attending EMDR accredited training, to help perinatal women affected by traumatic birth.
- **Gayani Raheem**, a midwife from Lewisham & Greenwich NHS Trust, is using her funding to develop antenatal education classes for teenage parents.
- **Heather Gallagher**, a midwife based at Northampton, is using her award for an innovative project to optimise the wellbeing of midwives using psychological first aid and peer support through Professional Midwifery Advocates.
- **Jessica Atoklo**, a midwife from Heart of England Foundation Trust, is studying for an MRes in public health.
- **Jill Lamb**, who works at Wirral University Teaching Hospital, will be attending a course in maternal substance misuse to enhance her role as a substance misuse midwife.
- **Julie Beeson**, based at Poole Hospital NHS Foundation Trust, will use her award to fund her attendance on a course module in diabetes In pregnancy.
- **Marie Lewis**, a midwife from Powys Teaching Health Board, is implementing aromatherapy in their maternity care service with her award.
- **Rachel Gallimore**, a midwife from Guy's and St Thomas' NHS Foundation Trust, will use her award to enable her to investigate the implementation of hypoglycaemia guidelines and neonatal outcomes.
- **Shelly Jones**, from Powys Teaching Health Board, will be using her funding to attend a Certified Birth Trauma Resolution Practitioner Course.



- **Victoria Wilkins**, based at Sheffield Teaching Hospitals NHS Foundation Trust, will be attending aromatherapy and massage courses for midwives to support women and train other midwives

Commemorative awards:

- The joint Iolanthe/RCM Jean Davies award for addressing health inequalities – **Emily Brace**, based at Cardiff & Vale University Health Board, who is using her funds to launch Wales's First Specialist Midwifery Led FGM Pilot Clinic.
- The Elizabeth Duff Award (new in 2017) for relationship-based midwifery care – **Jillian Ireland**, based at Poole Hospital NHS Foundation Trust, for her work supporting healthy relationships between midwives and women and their families using self-efficacy techniques and training for debriefing and motivational interviewing.
- The Ann Stewart award for commitment to practice – **Emily Brace**.

A Midwifery Research Fellowship was awarded in 2018 to **Joanne Welsh**, registered for a PhD at the University of Salford and undertaking an action research study supporting midwives to understand antimicrobial stewardship in the Kabarole district of Uganda.

Awards were presented to the winners by our Patron, Baroness Cumberlege, at an Awards Ceremony held at Bush House, King's College London in September 2018.

**Financial review**

This year the level of awards payable was a significant increase over the previous year's which reduced the total unrestricted funds by over £12,000.

Funds are invested to provide a balanced return from income and capital growth. Investment income remained stable and there was a gain in the value of the endowment fund of over £63,000 after taking account of the costs of managing the fund. The capital growth was encouraging but is seen in the context of a very volatile equities market in 2018 with losses over the calendar year, and only the final quarter of our financial year contributing to the increase in value. With Brexit uncertainty continuing, together with trade wars particularly between the USA and China, the Trustees remain cautious yet optimistic about the future value of the endowment fund.

Grants to midwives and student midwives were paid out of the Annual Midwives Award designated fund. The Trustees agreed to transfer an equivalent amount from the General Fund into the Annual Midwives Award fund plus an additional £5,000 to bring the fund up to £30,000 to fund future awards. It was further agreed to transfer £12,153 to the Midwifery Research Fellowship to bring that up to £25,000. This will allow an award to be made in 2020.

*Reserves policy*

The Trust Deed requires the Trustees to use income of the Trust in promoting its objects. It also gives permission for the capital to be used.

As the Trust does not generally benefit from large charitable donations, the capital held by the Trust is invested to produce income and capital growth. This income is then used for the operation of the Charity and its grants.

The use of the Trust's reserves is wholly at the discretion of the Trustees, with no particular level of reserves required to be maintained. The capital invested is kept equal or in excess of the amount of the endowment and designated funds to ensure maximum returns. This policy is reviewed annually.

*Funds & Fundraising*

The Charity's principal source of funding remains its investment portfolio, supplemented with revenue from individual giving and challenge events, such as the London Marathon. The Charity continues to seek ways of developing individual giving.

*Expenditure*

The Charity monitors expenditure very carefully, with the bulk of all spending going on grants in pursuit of charitable objectives and the remainder on fundraising and administrative activity to support the delivery of the application process and awards ceremony.

*Investment policy*

The portfolio is invested to achieve a balanced return from income and capital growth. Investments are selected across a range of asset classes, with the majority invested in the equity market, supplemented by fixed interest investments, together with cash.

In the light of recent investment returns caused by UK and global uncertainty, the Trustees have reconsidered their target set in 2014 to achieve capital growth such that the asset base reaches £1,500,000 by 2020. The Trustees are currently looking to maintain the asset base and to consider levels of charitable grant-giving on an annual basis. This is facilitated by the maintenance of designated funds for future award giving.

The investment strategy remains conservative and ethical: specific exclusions are those companies producing formula milk, tobacco and munitions.

**Future plans**

The Dora Opoku Awards for BAME students and midwives, first awarded in May 2019, will also be offered in 2020 as part of the strategy to increase diversity and become a truly representative organisation. In future years we hope to build on this beginning to increase diversity within the Trustee group as well as the award applicants.

To improve governance we are planning a GDPR audit to ensure that the Trust remains fully compliant with the legislation. We are also reviewing the legal structure and governing documents of the Charity to make sure that these are most suitable for the purpose of our operations.

**Fundraising practices**

The Charity pays for places in the London Marathon through the Golden Bond Scheme. It contracts with CRunCH, the Charity Runner's Clearing House, to allocate places and manage the runners to ensure that pledges are met. No approaches are made to the public.

The Charity continues to send out quarterly newsletters which may include requests for donations or suggestions for fundraising activity. Consent to receive the newsletter is sought for all contacts and an option to unsubscribe is included in each email. Our practices relating to the newsletter and the rights of subscribers are set out in our Privacy Policy <https://www.iolanthetrust.org/privacy-policy#newsletter>

By Order of the Board of Trustees



..... Jacquie Gerrard (Chair of Trustees)



..... Date



## INDEPENDENT AUDITORS' REPORT

### Independent Auditors' Report to the Trustees of The Iolanthe Trust

#### Opinion

We have audited the financial statements of The Iolanthe Trust (the 'Charity') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone, other than the Charity and the Charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2019 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **Independent Auditors' Report to the Trustees of The Iolanthe Trust**

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of Trustees**

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



**PKF Littlejohn LLP**  
**Statutory Auditor**

*17 January* 2020

15 Westferry Circus  
Canary Wharf  
London E14 4HD

PKF Littlejohn LLP is eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.



THE IOLANTHE TRUST

STATEMENT OF FINANCIAL ACTIVITIES  
YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted Funds	Endowment Funds	Total 2019	Total 2018
		£	£	£	£
<b>Income and endowments from:</b>					
Donations and legacies	2	12,746	-	12,746	11,382
Investments	3	42,468	-	42,468	43,686
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total Income and endowments</b>		55,214	-	55,214	55,068
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Expenditure on:</b>					
Raising funds	4	5,495	8,049	13,544	15,457
Charitable activities	5	62,139	-	62,139	44,972
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total expenditure</b>		67,634	8,049	75,683	60,429
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Gain/(loss) on investments</b>		-	71,794	71,794	(30,834)
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Net (Expenditure)/Income</b>		(12,420)	63,745	51,325	(36,195)
Transfers between funds	14	-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Net Movement in Funds</b>		(12,420)	63,745	51,325	(36,195)
<b>Reconciliation of Funds:</b>					
Total funds, brought forward		103,129	1,164,496	1,267,625	1,303,820
		<hr/>	<hr/>	<hr/>	<hr/>
<b>Total funds carried forward</b>	14	90,709	1,228,241	1,318,950	1,267,625
		<hr/>	<hr/>	<hr/>	<hr/>

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised during the year.

The notes on pages 14 to 21 form part of these Financial Statements.

**THE IOLANTHE TRUST**

**BALANCE SHEET  
AT 31 MARCH 2019**

	Notes	2019		2018	
		£	£	£	£
<b>Fixed Assets</b>					
Tangible assets	10	6,489		8,288	
Investments	11	1,312,558		1,238,699	
			1,319,047		1,246,987
<b>Current Assets</b>					
Debtors	12	1,893		2,416	
Cash at bank and in hand		11,892		29,789	
		13,785		32,205	
<b>Creditors: Amounts Falling Due Within One Year</b>	13	13,882		11,567	
<b>Net Current (Liabilities)/Assets</b>			(97)		20,638
<b>Total Net Assets</b>			1,318,950		1,267,625
<b>Charity Funds</b>					
Endowment funds			1,228,241		1,164,496
Unrestricted funds - General			32,709		44,129
- Designated			58,000		59,000
	14		1,318,950		1,267,625

The financial statements were approved and authorised by the Board of Trustees on and were signed on its behalf by:

2020

Jacque Gerrard (Chair)

*Jacque A. Gerrard*

The notes on pages 14 to 21 form part of these Financial Statements.



	2019	2018
	£	£
<b>Cash flow provided from operating activities</b>	<b>(57,101)</b>	<b>(56,662)</b>
<b>Cash flow from investing activities</b>		
Investment income received	42,468	43,686
Payments to acquire investments	(51,310)	(177,223)
Receipts from sales of investments	81,011	230,622
Payments to acquire fixed assets	(1,199)	(10,986)
Transfer (to)/from investments	(31,766)	(42,537)
<b>Net cash flow provided by investing activities</b>	<b>39,204</b>	<b>43,562</b>
<b>Change in cash and cash equivalents in the year</b>	<b>(17,897)</b>	<b>(13,100)</b>
<b>Cash and cash equivalents at start of year</b>	<b>29,789</b>	<b>42,889</b>
<b>Cash and cash equivalents at end of year</b>	<b>11,892</b>	<b>29,789</b>
<b>Cash and cash equivalents consist of:</b>		
Cash at bank and in hand	11,892	29,789
<b>Reconciliation of net income/(expenditure) to net cash flow from operating activities</b>		
Net income for year/(expenditure)	51,325	(36,195)
Investment income receivable	(42,468)	(43,686)
Depreciation of tangible fixed assets	2,998	2,698
Loss on disposal of fixed assets	-	1,252
(Gains)/losses on investments	(71,794)	30,834
Decrease/(increase) in debtors	523	(1,324)
Increase/(decrease) in creditors	2,315	(10,241)
<b>Net cash flow provided from operating activities</b>	<b>(57,101)</b>	<b>(56,662)</b>

The notes on pages 14 to 21 form part of these Financial Statements.

## 1. Summary of significant accounting policies

The significant accounting policies applied in the preparation of these financial statements are set out below. The accounting policies have been applied consistently throughout the year and in the preceding year, unless otherwise stated.

### Basis of Preparation of Accounts and General Information

The Iolanthe Trust is a charity in the United Kingdom. The address of the registered office is given in the Charity information on page 3 of these financial statements. The nature of the Charity's operations and principal activities are given in the Report of the Trustees.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the Charity.

### Income Recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income, after any performance conditions have been met, when the amount can be measured reliably and when it is probable that the income will be received.

Income from donations, including gifts and grants that provide core funding or are of general nature, are recognised on receipt, unless there are conditions attached to the donation that require a level of performance before entitlement can be obtained. In this case income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

Investment income is recognised on a receivable basis.

### Expenditure Recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds (fundraising costs) are those costs incurred in attracting voluntary contributions donations, and those incurred in managing investments and do not include the costs of disseminating information in support of the charitable activities;
- Expenditure on charitable activities includes expenditure associated with the main objectives of the Charity and include both direct costs and support costs relating to these activities.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.



**Support costs allocation**

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, communications costs, governance costs, and project management costs. They are incurred directly in support of expenditure on the objects of the Charity. Where support costs cannot be directly attributed to particular headings they have been allocated to each programme activity based on the size of the programme expenditure as a proportion of the total expenditure on charitable activities and raising funds.

**Tangible Fixed Assets and Depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on a straight-line basis:

Website Development	25% per annum
Office Furniture & Fittings	15% per annum

**Investments**

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

**Funds**

Unrestricted general funds are available for use at the discretion of the Trustees in furtherance of the general objective of the Charity and which have not been designated for other purposes.

**Tax**

The Charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010. It therefore meets the definition of a charitable company for UK corporation tax purposes.

**2. Income from donations and legacies**

	<b>Total 2019 £</b>	<b>Total 2018 £</b>
Donations	12,746	11,382

Income from donations was attributable to unrestricted funds in both years.

**3. Income from investments**

	<b>Total 2019 £</b>	<b>Total 2018 £</b>
Dividends	41,785	42,741
Bank interest	683	945
	<u>42,468</u>	<u>43,686</u>

Income from investments was all attributable to unrestricted funds in both years.

**4. Expenditure on raising funds**

	<b>Total 2019 £</b>	<b>Total 2018 £</b>
Fundraising management costs	5,495	4,554
Investment management costs	8,049	10,903
	<u>13,544</u>	<u>15,457</u>

Expenditure on raising funds was £13,544 (2018 - £15,457) of which £5,495 (2018 - £4,554) was attributable to unrestricted funds and £8,049 (2018 - £10,903) was attributable to endowment funds.



## 5 Expenditure

	Raising Funds £	Charitable activities £	Total 2019 £	Total 2018 £
<b>Costs directly allocated to activities</b>				
Grants payable	-	40,112	40,112	22,374
Awards ceremony costs	-	1,464	1,464	1,657
Marathon expenses	4,156	-	4,156	3,106
Investment management	8,049	-	8,049	10,903
<b>Support costs allocated on the basis of usage</b>				
Office costs	-	-	-	464
IT costs	89	1,696	1,785	1,041
Subscriptions	4	86	90	85
Staff costs	606	11,524	12,130	8,510
Director's fees	-	-	-	1,750
Trustee meeting travel	107	959	1,066	867
Loss on disposal of fixed assets	-	-	-	1,252
Depreciation	150	2,848	2,998	2,698
Advertising	45	405	450	1,751
Auditor's fees				
- Audit services	318	2,862	3,180	3,060
Insurance	20	183	203	197
Legal costs	-	-	-	714
<b>Total expenditure</b>	<b>13,544</b>	<b>62,139</b>	<b>75,683</b>	<b>60,429</b>
<b>2018 totals</b>	<b>15,457</b>	<b>44,972</b>	<b>60,429</b>	

Expenditure was £75,683 for the year (2018 - £60,429) of which £67,634 (2018 - £49,526) was attributable to unrestricted funds and £8,049 (2018 - £10,903) attributable to endowment funds.

## 6. Net income for the year

The net income is stated after charging:

	2019 £	2018 £
Depreciation of tangible fixed assets	2,998	2,698
Auditor's remuneration - Statutory audit	3,180	3,060

## 7. Trustees' remuneration

No Trustees (2018 – one) were paid remuneration during the year.

In the previous financial year, Dr Miranda Scanlon (formerly Dodwell), was paid remuneration from a part-time employment as Executive Director of the Charity from 17 July to 23 October 2018 whilst also serving as a Trustee. The legal authority for this payment was the written consent of the Charity Commission (CRM:0207279) and a provision in the governing document of the Charity. She resigned as Trustee on 23 October 2018. The amount of employment remuneration paid whilst she was a Trustee was £3,500. No pension contributions were paid by the Charity during the time she was a Trustee. Note 9 to the accounts shows all payments in the year relating to her employment, which continued after her resignation as Trustee.

**8. Trustees' expenses**

Expenses for travel, totalling £1,066 (2018 - £867) were paid on behalf of six (2018 – four) Trustees.

**9. Staff costs and emoluments**

During the year, there was one (2018- one) member of part-time staff, working as Executive Director.

	2019 £	2018 £
Wages and salaries	12,000	8,500
Employer's pension contributions	130	10
	<hr/> 12,130	<hr/> 8,510

There were no employees who received emoluments of more than £60,000.

**10. Tangible Fixed Assets**

Cost	Website Development £	Furniture & Fittings £	Total £
As at 1 April 2018	10,500	486	10,986
Additions	1,199	-	1,199
	<hr/> 11,699	<hr/> 486	<hr/> 12,185
<b>As at 31 March 2019</b>	<b>11,699</b>	<b>486</b>	<b>12,185</b>
<b>Depreciation</b>			
As at 1 April 2018	2,625	73	2,698
Charge for the year	2,925	73	2,998
	<hr/> 5,550	<hr/> 146	<hr/> 5,696
<b>As at 31 March 2019</b>	<b>5,550</b>	<b>146</b>	<b>5,696</b>
<b>Net Book Values</b>			
As at 31 March 2019	6,149	340	6,489
	<hr/> 6,149	<hr/> 340	<hr/> 6,489
As at 31 March 2018	7,875	413	8,288
	<hr/> 7,875	<hr/> 413	<hr/> 8,288



## 11. Investments

	2019 £	2018 £
<b>Market values</b>		
British Government Stocks	27,095	26,540
UK fixed interest securities	201,724	205,231
UK equities and unit trusts	674,785	666,572
International equities and equity trusts	326,950	290,118
	<hr/>	<hr/>
	1,230,554	1,188,461
Cash deposits	82,004	50,238
	<hr/>	<hr/>
	1,312,558	1,238,699
	<hr/>	<hr/>
<b>Listed investments summary</b>		
Market value at 1 April	1,188,461	1,272,694
Additions at cost	51,310	177,223
Disposals at opening market value	(80,341)	(172,153)
Unrealised gains/(losses)	71,124	(89,303)
	<hr/>	<hr/>
Market value at 31 March	1,230,554	1,188,461
	<hr/>	<hr/>

## 12. Debtors

	2019 £	2018 £
Prepayments	1,893	2,416
	<hr/>	<hr/>

## 13. Creditors: Amounts Falling Due Within One Year

	2019 £	2018 £
Accruals	13,882	11,567
	<hr/>	<hr/>

## 14. Movement in funds

	At 1 April 2018 £	Income £	Expenditure £	Gains/ (Losses) £	Transfers £	At 31 March 2019 £
Endowment funds						
Central Midwives Board Fund	1,164,496	-	(8,049)	71,794	-	1,228,241
Designated funds:						
Elizabeth Duff Award	4,000		(960)	-	(40)	3,000
Midwifery Research Fellowship	30,000	-	(17,153)	-	12,153	25,000
Annual Midwife Awards	25,000	1,000	(21,999)	-	25,999	30,000
General funds	44,129	54,214	(27,522)	-	(38,112)	32,709
<b>Total funds</b>	<b>1,267,625</b>	<b>55,214</b>	<b>(75,683)</b>	<b>71,794</b>	<b>-</b>	<b>1,318,950</b>

## Comparative figures

	At 1 April 2017 £	Income £	Expenditure £	(Losses)/ Gains £	Transfers £	At 31 March 2018 £
Endowment funds						
Central Midwives Board Fund	1,206,233	-	(10,903)	(30,834)	-	1,164,496
Designated funds:						
Elizabeth Duff Award	5,000		(1,000)	-	-	4,000
Midwifery Research Fellowship	25,000	-	-	-	5,000	30,000
Annual Midwife Awards	25,000	1,000	(21,374)	-	20,374	25,000
General funds	42,587	54,068	(27,152)	-	(25,374)	44,129
<b>Total funds</b>	<b>1,303,820</b>	<b>55,068</b>	<b>(60,429)</b>	<b>(30,834)</b>	<b>-</b>	<b>1,267,625</b>

The endowment fund is an expendable fund which may be converted into income, in whole or in part, at the discretion of the Trustees. The fund represents the founding endowment of the Charity, together with investment portfolio gains and losses, and subsequent contributions and withdrawals of capital.

The Elizabeth Duff Award was funded by a donation and will be awarded to midwives or student midwives developing practice or knowledge that focuses on the implementation of relationship-based midwifery care.

The Royal College of Midwives contributed £1,000 towards the Jean Davies Award. This is included with the Annual Midwife Awards.

Grants to midwives and student midwives were paid out of the designated funds. A decision was made by the Trustees to transfer an amount from the General Fund to the designated funds to ensure the availability of funds for future awards.



## 15. Analysis of net assets between funds

	General Funds £	Designated Funds £	Endowment Funds £	Total 2019 £
Tangible fixed assets	6,489	-	-	6,489
Investments	26,317	58,000	1,228,241	1,312,558
Current assets	13,785	-	-	13,785
Current liabilities	(13,882)	-	-	(13,882)
	<hr/>	<hr/>	<hr/>	<hr/>
	32,709	58,000	1,228,241	1,318,950
	<hr/>	<hr/>	<hr/>	<hr/>

*Comparative figures*

	General Funds £	Designated Funds £	Endowment Funds £	Total 2018 £
Tangible fixed assets	8,288	-	-	8,288
Investments	16,203	58,000	1,164,496	1,238,699
Current assets	31,205	1,000	-	32,205
Current liabilities	(11,567)	-	-	(11,567)
	<hr/>	<hr/>	<hr/>	<hr/>
	44,129	59,000	1,164,496	1,267,625
	<hr/>	<hr/>	<hr/>	<hr/>